



SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction from the Board

We are committed to maintaining our practices to combat slavery and human trafficking.

Organisations Structure

Yearsley Group is leading the way in frozen foods via its 2 divisions: Logistics and Food Sales. We have 12 sites nationally, a total capacity of 365,000 pallets and a fleet of over 300 temperature controlled vehicles delivering nationwide.

Our Business

Yearsley Logistics is the UK's largest logistics service provider in the frozen food sector, as well as offering ambient, chilled and freight forwarding solutions.

Yearsley Food markets and supplies a full range of innovative frozen products to customers in all sectors of the marketplace including export. It also offers exclusive imported frozen foods under its Belfield brand and IcePak, the Group's specialist frozen seafood supplier serves the wholesale and restaurant market.

Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business and in so far as is possible to requiring our suppliers hold similar ethos.

Yearsley Group Guidance on Modern Slavery is to:

- Comply with legislation and regulatory requirements.
- Make suppliers and service providers aware that we promote the requirements of the legislation.
- Consider modern slavery factors when making procurement decisions.
- Develop awareness of modern slavery issues.

We Will:

- Aim to include modern slavery conditions or criteria in specification and tender documents wherever possible.
- Evaluate specifications and tenders with appropriate weight given to modern slavery points.
- Encourage suppliers and contractors to take their own action and understand their obligations to the new requirements.

Yearsley Employees Must:

Contact and work with the Head of Departments when looking to work with new suppliers so appropriate checks can be undertaken.

Sales/Buying Employees Will:

- Aim to check and draft specifications to include a commitment from suppliers to support the requirements of the act.

- Will not award contracts where suppliers do not demonstrate their commitment to ensuring that slavery and human trafficking are not taking place in their own business or supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2016.

SIGNATURE:



Jonathan Baker

Commercial Director