

ENVIRONMENTAL POLICY

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The Yearsley Group are involved in cold storage, distribution and food sales. By the very nature of our business there is an impact on the environment from our activities. We are therefore committed to limit the effect of our activities on the environment and people we come into contact with.

It is the Organisation's objective to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements, to protect the environment and to continually improve the Environmental Management System to enhance environmental performance through the implementation of the following:

- a) Assess and regularly re-assess the environmental effects of the Organisation's activities
- b) Training of employees in environmental issues
- c) Minimise the production of waste
- d) Minimise material wastage
- e) Minimise energy wastage
- f) Promote the use of recyclable and renewable materials
- g) Adhere to the principles of sustainable waste management by applying the waste hierarchy to eliminate, minimise and prevent waste production, to re-use or recycle or recover waste where possible and only to send waste to landfill and incineration only when other alternatives have been explored.
- h) Prevent pollution in all its forms
- i) Control noise emissions from operations
- j) Minimise the risk to the general public and employees from operations and activities undertaken by the Organisation.

Top management demonstrates leadership and commitment with respect to the Environmental Management System by:

- a) Taking accountability for the effectiveness of the Environmental Management System and is appropriate to the purpose and context of the organisation, including the nature, scale and environmental impacts of its activities, products and services.
- b) Provides a framework for setting environmental objectives.
- c) Ensuring the integration of the Environmental Management System requirements into the Organisation's business processes
- d) Ensuring that the resources needed for the Environmental Management System are available
- e) Communicating the importance of effective environmental management and of conforming to the environmental management system requirements
- f) Ensuring that the Environmental Management System achieves its intended outcomes and includes a commitment to fulfil its compliance obligations.
- g) Directing and supporting persons to contribute to the effectiveness of the environmental management system
- h) Promoting continual improvement, including a commitment to the protection of the environment and prevention of pollution and other specific commitment(s) relevant to the context of our organisation.
- i) Supporting other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility.

This Policy is communicated to all employees. Suppliers, sub-contractors and any other interested parties may view this information via www.yearsley.co.uk

Signed



Name: **Jonathan Baker**.....Position: **Chief Executive**

Date: **28th December 2017**